



សម្ព័ន្ធអង្គការក្រៅរដ្ឋាភិបាល

ដើម្បីដោះស្រាយបញ្ហាកេរ្តិ៍ប្រវត្តិផ្លូវភេទលើកុមារក្នុងប្រទេសកម្ពុជា NGO's Coalition to Address (Sexual) Exploitation of Children in Cambodia [COSECAM]

NGO Coalition to Address (Sexual) Exploitation of Children in Cambodia [COSECAM] is an umbrella of 24 NGO Members, which has a common objective to address the problems of children such as trafficking, exploitation and other forms of abuse. Capacity building is one of the major programs of COSECAM, which has received grant support from ANESVAD and EU since 2008. Over this period, several training courses were provided for participants, coming from NGOs and relevant government agencies. Now we are looking for a *Cambodian national* to evaluate the achievements of the training program.

Objectives of the evaluation:

- 1- To assess the appropriateness/relevance of training: participants versus timing and duration of training, training topics, training methodology and training resource persons.
- 2- To assess the effectiveness of training program in term of satisfaction, application, change of knowledge and attitude made by participants.
- 3- To draw good practices and lessons learned, concluding recommendation for future

Period and Timeframe of evaluation:

A total 14 days, which takes effect from February 13 till March 7, 2012.

Role and responsibility:

- Review project documents
- Develop the evaluation framework, design methodology together with the evaluation work plan for the 2 kinds of training program.
- Interview with selected participants and their supervisors
- Meet with key persons from PUC, some Trainers and COSECAM Management.
- Prepare the first draft of standard evaluation report meeting COSECAM's requirement
- Send first draft report to COSECAM's Management
- Debrief the draft of evaluation report
- Finalize the evaluation report

Qualifications and Key competencies:

- a. Cambodian nationals
- b. University degree in social work or other relevant discipline;
- c. Technical expertise (having experienced with capacity building, project assessment, design and Evaluation).
- d. At least 5 years experience in researching with and/or assessment of capacity building, social work, and other relevant field provided by NGOs;
- e. Excellent analysis and reporting skills;
- f. Ability to think structurally and to conduct the study independently;
- g. Proficiency in English language
- h. Knowledge with the context of social work in Cambodia is preferred.

Application

Interested applicants for this evaluation should send their cover-letter explaining why you are suitable for the assignment; submit last report of assessment, expected daily fee together with updated CV including 3 referees to: admin@cosecam.org. Deadline for application is **February 9, 2012**. ToR is available at www.cosecam.org.